

## Participating Employers Have Included...

Sodexo  
Hannaford  
Robynwood Home for Adults  
Golden Artist Colors, Inc.  
McDonald's  
Price Chopper  
Bassett Health Care  
Phoenix Cafe'  
Home Depot  
Scholet Furniture  
Wal-Mart  
Silver Dollar Optical  
Khala-Marr Stables  
Mickey's Place  
BJ's Wholesale Club  
Applebee's  
CVS Pharmacy  
Holiday Inn  
Hartwick College



Celebrating Ability  
Creating Opportunity  
Building Community



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### Want to Know More About Supported Employment?

*For more information please contact:*

**Dayle LeFleur**  
*Community Employment  
Coordinator*  
607-433-8442  
leflourd@arcotsego.org

OR

**Anne Potter**  
*Job Developer*  
607-433-8453  
pottera@arcotsego.org

## Community Employment Services

## Supported Employment

The Arc Otsego  
PO Box 490  
Oneonta, NY 13820  
607-432-8595  
www.arcotsego.org

The Arc Otsego, a private, not-for-profit organization offering comprehensive, community-based services, support and programs to people with intellectual and other developmental disabilities and their families throughout Otsego County, is a chapter of NYSARC, Inc. and a member of The Arc of The United States.

## What is Supported Employment?

- ◆ Supported Employment is a service that facilitates the placement of individuals with intellectual or other developmental disabilities into community based jobs.
- ◆ The employment staff strives to develop a mutually beneficial partnership between the worker and the employer.

*Supported employment employees have a reputation for being conscientious, punctual and motivated.*

## How Do I Get Started?

You begin by contacting us to schedule a meeting. At the meeting, we will review your employment needs and identify your employment goals.

The supports and services may include:

- ◆ Assignment of a job developer to assist you in finding community employment.
- ◆ Pre-placement services which may include:
  - Interest screening
  - Resume or profile development
  - CDO Workforce registration
  - Job shadowing
  - Off-site assessment
- ◆ Assistance with transportation arrangements

*Every effort is made to match your interests and skills with the job requirements.*

## What Happens Once I Have a Job?

Once employed, you will work closely with a trained job coach who can provide the following services:

- ◆ Job analysis
- ◆ On and off site training
- ◆ Advocacy
- ◆ Crisis intervention
- ◆ Travel training
- ◆ Counseling

*The job coach will provide support services for as long as necessary to assist you in performing your job to your employer's satisfaction.*